

# Health Net Sapphire (HMO) offered by HEALTH NET OF CALIFORNIA, INC.

### **Annual Notice of Changes for 2021**

You are currently enrolled as a member of Health Net Seniority Plus Sapphire (HMO). Next year, there will be some changes to the plan's costs and benefits. *This booklet tells about the changes*.

• You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

#### What to do now

1. ASK: Which changes apply to you

□ Check the changes to our benefits and costs to see if they affect you.

- It's important to review your coverage now to make sure it will meet your needs next year.
- Do the changes affect the services you use?
- Look in 2.5 and 2.6 for information about benefit and cost changes for our plan.

Check the changes in the booklet to our prescription drug coverage to see if they affect you.

- Will your drugs be covered?
- Are your drugs in a different tier, with different cost sharing?
- Do any of your drugs have new restrictions, such as needing approval from us before you fill your prescription?
- Can you keep using the same pharmacies? Are there changes to the cost of using this pharmacy?
- Review the 2021 Drug List and look in Section 2.6 for information about changes to our drug coverage.
- Your drug costs may have risen since last year. Talk to your doctor about lower cost alternatives that may be available for you; this may save you in annual out-of-pocket costs throughout the year. To get additional information on drug prices visit <u>go.medicare.gov/drugprices</u>. These dashboards highlight which manufacturers have been increasing their prices and also show other year-to-year drug price information. Keep in

mind that your plan benefits will determine exactly how much your own drug costs may change.

 $\Box$  Check to see if your doctors and other providers will be in our network next year.

- Are your doctors, including specialists you see regularly, in our network?
- What about the hospitals or other providers you use?
- Look in Section 2.3 for information about our Provider & Pharmacy Directory.

 $\Box$  Think about your overall health care costs.

- How much will you spend out-of-pocket for the services and prescription drugs you use regularly?
- How much will you spend on your premium and deductibles?
- How do your total plan costs compare to other Medicare coverage options?
- $\Box$  Think about whether you are happy with our plan.
- 2. COMPARE: Learn about other plan choices

 $\Box$  Check coverage and costs of plans in your area.

- Use the personalized search feature on the Medicare Plan Finder at <u>www.medicare.gov/plan-compare</u> website.
- Review the list in the back of your Medicare & You handbook.
- Look in Section 4.2 to learn more about your choices.

□ Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

- 3. CHOOSE: Decide whether you want to change your plan
  - If you don't join another plan by December 7, 2020, you will be enrolled in Health Net Sapphire (HMO).
  - To change to a **different plan** that may better meet your needs, you can switch plans between October 15 and December 7.
- 4. ENROLL: To change plans, join a plan between October 15 and December 7, 2020
  - If you don't join another plan by **December 7, 2020**, you will be enrolled in Health Net Sapphire (HMO).
  - If you join another plan by **December 7, 2020**, your new coverage will start on **January 1, 2021**. You will be automatically disenrolled from your current plan.

#### **Additional Resources**

- This document is available for free in:
  - o Spanish

- Please contact our Member Services number at 1-800-431-9007 for additional information. (TTY users should call 711). Hours are from October 1 to March 31, you can call us 7 days a week from 8 a.m. to 8 p.m. From April 1 to September 30, you can call us Monday through Friday from 8 a.m. to 8 p.m. A messaging system is used after hours, weekends, and on federal holidays.
- We must provide information in a way that works for you (in languages other than English, in audio, in large print, or other alternate formats, etc.).
- Coverage under this Plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.

#### About Health Net Sapphire (HMO)

- HEALTH NET OF CALIFORNIA, INC. is contracted with Medicare for HMO plans. Enrollment in HEALTH NET OF CALIFORNIA, INC. depends on contract renewal.
- When this booklet says "we," "us," or "our," it means HEALTH NET OF CALIFORNIA, INC. When it says "plan" or "our plan," it means Health Net Sapphire (HMO).

#### Summary of Important Costs for 2021

The table below compares the 2020 costs and 2021 costs for Health Net Sapphire (HMO) in several important areas. **Please note this is only a summary of changes**. A copy of the *Evidence of Coverage* is located on our website at <u>ca.healthnetadvantage.com</u>. You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

Cost	2020 (this year)	2021 (next year)
Monthly plan premium* * Your premium may be higher or lower than this amount. See Section 2.1 for details.	\$0	\$28.50
Maximum out-of-pocket amount This is the <u>most</u> you will pay out-of-pocket for your covered Part A and Part B services. (See Section 2.2 for details.)	\$4,500	\$3,450
Doctor office visits	Primary care visits: You pay a \$0 copay per visit. Specialist visits: You pay a \$0 copay per visit.	Primary care visits: You pay a \$0 copay per visit. Specialist visits: You pay a \$0 copay per visit.
<b>Inpatient hospital stays</b> Includes inpatient acute, inpatient rehabilitation, long-term care hospitals and other types of inpatient hospital services. Inpatient hospital care starts the day you are formally admitted to the hospital with a doctor's order. The day before you are discharged is your last inpatient day.	For Medicare-covered admissions, per benefit period: You pay the following Medicare defined cost- sharing amounts per benefit period: \$1,408 deductible for each benefit period.	For Medicare-covered admissions, per admission: <b>Days 1 - 3:</b> You pay a \$790 copay per day. <b>Days 4 - 90:</b> You pay a \$0 copay per day.

Cost	2020 (this year)	2021 (next year)
Inpatient hospital stays (continued)	<b>Days 1-60</b> : \$0 copay per day.	
	<b>Days 61-90</b> : \$352 copay per day.	
	Lifetime reserve days 1- 60: \$704 copay per day.	
	Beyond lifetime reserve days: You are responsible for all costs.	
Part D prescription drug coverage	Deductible: \$370	Deductible: \$445
(See Section 2.6 for details.)	(applies to tiers 2-5)	(applies to tiers 2-5)
	Copayment/Coinsurance during the Initial Coverage Stage:	Copayment/Coinsurance during the Initial Coverage Stage:
	• Drug Tier 1 - Preferred Generic Drugs:	• Drug Tier 1 - Preferred Generic Drugs:
	You pay a \$0 copay for a one-month (30- day) supply.	You pay a \$0 copay for a one-month (30- day) supply.
	• Drug Tier 2 - Generic Drugs:	• Drug Tier 2 - Generic Drugs:
	You pay a \$20 copay for a one-month (30- day) supply.	You pay a \$20 copay for a one-month (30- day) supply.
	Drug Tier 3 - Preferred Brand Drugs:	Drug Tier 3 - Preferred Brand Drugs:
	You pay a \$47 copay for a one-month (30- day) supply.	You pay a \$47 copay for a one-month (30- day) supply.

Cost	2020 (this year)	2021 (next year)
Part D prescription drug coverage (continued)	• Drug Tier 4 - Non- Preferred Drugs: You pay a \$100 copay for a one- month (30-day) supply.	• Drug Tier 4 - Non- Preferred Drugs: You pay 46% of the total cost for a one- month (30-day) supply.
	• Drug Tier 5 - Specialty Tier: You pay 26% of the total cost for a one- month (30-day) supply.	• Drug Tier 5 - Specialty Tier: You pay 25% of the total cost for a one- month (30-day) supply.
	• Drug Tier 6 - Select Care Drugs: You pay a \$0 copay for a one-month (30- day) supply.	• Drug Tier 6 - Select Care Drugs: You pay a \$0 copay for a one-month (30- day) supply.

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#### **SECTION 1** We Are Changing the Plan's Name

On January 1, 2021, our plan name will change from Health Net Seniority Plus Sapphire (HMO) to Health Net Sapphire (HMO).

You will receive a new ID card in the mail with this new plan name. Also, any new information provided to you regarding your plan will reference the new plan name.

#### SECTION 2 Changes to Benefits and Costs for Next Year

#### Section 2.1 – Changes to the Monthly Premium

Cost	2020 (this year)	2021 (next year)
<b>Monthly premium</b> (You must also continue to pay your Medicare Part B premium.)	\$0	\$28.50

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as "creditable coverage") for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving "Extra Help" with your prescription drug costs. Please see Section 7 regarding "Extra Help" from Medicare.

#### Section 2.2 – Changes to Your Maximum Out-of-Pocket Amount

To protect you, Medicare requires all health plans to limit how much you pay "out-of-pocket" during the year. This limit is called the "maximum out-of-pocket amount." Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2020 (this year)	2021 (next year)
Maximum out-of-pocket amount	\$4,500	\$3,450
Your costs for covered medical services (such as copays) count toward your maximum out-of- pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.		Once you have paid \$3,450 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.

#### Section 2.3 – Changes to the Provider Network

There are changes to our network of providers for next year. An updated Provider & Pharmacy Directory is located on our website at <u>ca.healthnetadvantage.com</u>. You may also call Member Services for updated provider information or to ask us to mail you a Provider & Pharmacy Directory. **Please review the 2021 Provider & Pharmacy Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network**.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers) that are part of your plan during the year. There are a number of reasons why your provider might leave your plan, but if your doctor or specialist does leave your plan you have certain rights and protections summarized below:

- Even though our network of providers may change during the year, we must furnish you with uninterrupted access to qualified doctors and specialists.
- We will make a good faith effort to provide you with at least 30 days' notice that your provider is leaving our plan so that you have time to select a new provider.
- We will assist you in selecting a new qualified provider to continue managing your health care needs.
- If you are undergoing medical treatment you have the right to request, and we will work with you to ensure, that the medically necessary treatment you are receiving is not interrupted.
- If you believe we have not furnished you with a qualified provider to replace your previous provider or that your care is not being appropriately managed, you have the right to file an appeal of our decision.
- If you find out your doctor or specialist is leaving your plan, please contact us so we can assist you in finding a new provider to manage your care.

#### Section 2.4 – Changes to the Pharmacy Network

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

There are changes to our network of pharmacies for next year. An updated Provider & Pharmacy Directory is located on our website at <u>ca.healthnetadvantage.com</u>. You may also call Member Services for updated provider information or to ask us to mail you a Provider & Pharmacy Directory. **Please review the 2021 Provider & Pharmacy Directory to see which pharmacies are in our network**.

#### Section 2.5 – Changes to Benefits and Costs for Medical Services

We are changing our coverage for certain medical services next year. The information below describes these changes. For details about the coverage and costs for these services, see Chapter 4, *Medical Benefits Chart (what is covered and what you pay)*, in your 2021 Evidence of Coverage.

Cost	2020 (this year)	2021 (next year)
Additional medical nutritional therapy	Additional medical nutritional therapy is <u>not</u> covered.	You pay a \$0 copay for additional medical nutrition therapy services. Please refer to the Evidence of
		Coverage for benefit details.
Additional telehealth services	Additional telehealth services are <u>not</u> covered.	Certain additional telehealth services, including those for: primary care, specialist and other health care professional services, and outpatient mental health specialty services, including psychiatric care are covered. Cost-shares for covered additional telehealth services are the same as the standard cost- sharing for those services in an office setting. See Chapter 4 of your Evidence of Coverage for more details.

Cost	2020 (this year)	2021 (next year)
Dental services	Medicare-covered services	Medicare-covered services
	You pay 20% of the total cost for each Medicare-covered dental service.	You pay a \$0 copay for each Medicare-covered dental service.
	Additional services	Additional services
	You pay a \$35 annual deductible for additional preventive dental services.	Preventive dental services are <u>not</u> covered.
	You pay a \$35 annual deductible for additional comprehensive dental services.	There is no annual deductible for additional comprehensive dental services.
	There is a \$1,000 combined benefit maximum for preventive and comprehensive dental services.	There is a \$1,000 benefit maximum for comprehensive dental services.
	Preventive dental services include:	Preventive dental services are <u>not</u> covered.
	Exams - You pay a \$0 copay for each oral exam, up to 2 every calendar year.	
	Cleanings - You pay a \$0 copay for each cleaning, up to 2 every calendar year.	
	Fluoride - You pay a \$0 copay for each fluoride treatment, up to 2 every calendar year.	
	Dental x-rays - You pay a \$0 copay for dental x-rays, up to 2 sets every calendar year.	

Cost	2020 (this year)	2021 (next year)
Dental services (continued)	Comprehensive dental services include:	Comprehensive dental services include:
	Non-Routine Services is <u>not</u> covered.	Non-Routine Services is <u>not</u> covered.
	Diagnostic services- You pay a \$0 copay per service.	Diagnostic services- You pay a \$0 copay per service.
	Restorative service - You pay 20% of the total cost.	Restorative service - You pay a \$0 copay per service.
	Periodontics –You pay 20% of the total cost.	Periodontics is <u>not</u> covered.
	Extractions- You pay 20% of the total cost.	Extractions is <u>not</u> covered.
	Endodontics is <u>not</u> covered.	Endodontics is <u>not</u> covered.
	Prosthodontics, including dentures, other oral/maxillofacial surgery, and other services is <u>not</u> covered.	Prosthodontics, including dentures, other oral/maxillofacial surgery, and other services - You pay a \$0 copay per service.
	Please refer to the Evidence of Coverage for benefit details.	Please refer to the Evidence of Coverage for benefit details.
Diabetes self- management training, diabetic services and supplies	You pay 20% of the total cost for Medicare-covered diabetic supplies. Diabetic supplies are limited to Accu-Chek <sup>™</sup> and OneTouch <sup>™</sup> . Other brands are not covered unless medically necessary and pre-authorized.	You pay 0% of the total cost for Medicare-covered diabetic glucometer or supplies as directed by your physician, including Accu-Chek <sup>™</sup> and OneTouch <sup>™</sup> if your prescription for supplies is filled through a Health Net contracted pharmacy. Other brands may not be covered unless medically necessary and pre-authorized. If you receive authorization for another brand, you will pay 20% of the cost.
Emergency care	You pay a \$90 copay for each Medicare-covered emergency room visit.	You pay a \$120 copay for each Medicare-covered emergency room visit.

Cost	2020 (this year)	2021 (next year)
Emergency care (continued)	You do not pay this amount if you are immediately admitted to the hospital.	You do not pay this amount if you are immediately admitted to the hospital.
Health and wellness education programs	<ul> <li>Fitness benefit</li> <li>You pay a \$0 copay for the fitness benefit.</li> <li>You have the following choices available at no cost to you:</li> <li>Fitness Center Membership: You can visit a participating fitness center near you that takes part in the program; or</li> <li>Home Fitness Kits: You can choose from a variety of home fitness kits. You can receive 1 kit each benefit year.</li> </ul>	<ul> <li>Fitness benefit</li> <li>You pay a \$0 copay for the fitness benefit.</li> <li>You have the following choices available at no cost to you:</li> <li>Fitness Center Membership: You can visit a participating fitness center near you that takes part in the program; and</li> <li>Home Fitness Kits: You can choose from a variety of home fitness kits. You can receive up to 2 kits each benefit year.</li> </ul>
	Please refer to the Evidence of Coverage for benefit details.	Please refer to the Evidence of Coverage for benefit details.
Inpatient hospital care	<ul> <li>For Medicare-covered admissions, per benefit period:</li> <li>You pay the following Medicare defined cost-sharing amounts per benefit period:</li> <li>\$1,408 deductible for each benefit period.</li> <li>Days 1-60: \$0 copay per day.</li> <li>Days 61-90: \$352 copay per day.</li> <li>Lifetime reserve days 1-60: \$704 copay per day.</li> <li>Beyond lifetime reserve days: You are responsible for all costs.</li> </ul>	For Medicare-covered admissions, per admission: <b>Days 1 - 3:</b> You pay a \$790 copay per day. <b>Days 4 - 90:</b> You pay a \$0 copay per day.

Cost	2020 (this year)	2021 (next year)
Nutritional/Dietary counseling benefit	Nutritional/dietary counseling benefit is <u>not</u> covered.	You pay a \$0 copay for each nutritional/dietary counseling visit.
Outpatient Diagnostic	COVID-19 coverage	Please refer to the Evidence of Coverage for benefit details. COVID-19 coverage
Procedures, Tests and Lab Services Diagnostic procedures and tests	Services for COVID-19 testing were covered under your Diagnostic Procedures and Tests benefits.	You pay a \$0 copay for laboratory and diagnostic procedures and tests related to COVID-19.
	Diagnostic procedures and testsYou pay 20% of the total cost for Medicare-covered diagnostic procedures and tests.Lab servicesYou pay a \$0 copay for Medicare-covered laboratory	Diagnostic procedures and testsYou pay 20% of the total cost for Medicare-covered diagnostic procedures and tests.Lab servicesYou pay a \$0 copay for Medicare-covered laboratory services.
Over-the-counter (OTC) items	services. You pay a \$0 copay for covered OTC items available through our mail order services. The plan covers up to \$55 per calendar quarter. Limited to one order per benefit period. You can order up to 15 of the same item per calendar quarter. Additional limits may apply to some items. Unused balances at the end of each benefit period will not carry forward.	You pay a \$0 copay for covered OTC items available through our mail order services. The plan covers up to \$125 per calendar quarter. Limited to one order per benefit period. You can order up to 9 of the same item per calendar quarter. Additional limits may apply to some items. Unused balances at the end of each benefit period will not carry forward.
	Please refer to the Evidence of Coverage for benefit details.	Please refer to the Evidence of Coverage for benefit details.

Cost	2020 (this year)	2021 (next year)
Smoking and tobacco use cessation (counseling to stop smoking or tobacco use) – additional smoking cessation visits	You pay a \$0 copay for up to 4 additional outbound coaching calls through our telephonic and online tobacco cessation program per calendar year. Includes online support and unlimited inbound calls to a quit coach.	You pay a \$0 copay for each additional smoking cessation counseling visit. Up to 5 additional smoking cessation counseling visits are covered through Teladoc <sup>TM</sup> per calendar year
	Please refer to the Evidence of Coverage for benefit details.	Please refer to the Evidence of Coverage for benefit details.
Transportation services	You pay a \$0 copay for each one- way trip, up to 20 trips each calendar year to plan-approved locations. Please refer to the Evidence of Coverage for benefit details.	You pay a \$0 copay for each one- way trip, up to 30 trips each calendar year to plan-approved locations. Please refer to the Evidence of Coverage for benefit details.
Virtual visits	Virtual visits are <u>not</u> covered.	You pay a \$0 copay per visit with a Teladoc <sup>™</sup> provider. Virtual visits are available 24 hours per day, 365 days a year and can be accessed by phone, smart phone app, or online. Please refer to the Evidence of Coverage for benefit details.
Prior Authorization	<ul> <li>The following required prior authorization:</li> <li>Acupuncture services</li> <li>Additional comprehensive dental services</li> <li>Ambulatory surgical center (ASC) services</li> <li>Ambulance services for fixed wing aircraft and non- emergency services</li> <li>Cardiac and intensive cardiac rehabilitation services</li> <li>Chiropractic services</li> <li>Diabetic services and supplies</li> <li>Durable medical equipment</li> </ul>	<ul> <li>The following will require prior authorization:</li> <li>Acupuncture services</li> <li>Additional comprehensive dental services</li> <li>Additional telehealth services</li> <li>Ambulatory surgical center (ASC) services</li> <li>Ambulance services for fixed wing aircraft and non-emergency services</li> <li>Cardiac and intensive cardiac rehabilitation services</li> <li>Chiropractic services</li> </ul>

Cost	2020 (this year)	2021 (next year)
Prior Authorization (continued)	<ul><li>Transportation services</li><li>Vision care eyewear</li></ul>	<ul> <li>Pulmonary rehabilitation</li> <li>Skilled Nursing Facility (SNF) care</li> <li>Supervised exercise therapy</li> <li>Transportation services</li> <li>Vision care eyewear</li> </ul>

#### Section 2.6 – Changes to Part D Prescription Drug Coverage

#### Changes to Our Drug List

Our list of covered drugs is called a Formulary or "Drug List." A copy of our Drug List is provided electronically.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions.

If you are affected by a change in drug coverage, you can:

- Work with your doctor (or other prescriber) and ask the plan to make an exception to cover the drug.
  - To learn what you must do to ask for an exception, see Chapter 9 of your Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints)) or call Member Services.
- Work with your doctor (or other prescriber) to find a different drug that we cover. You can call Member Services to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a temporary supply of a non-formulary drug in the first 90 days of the plan year or the first 90 days of membership to avoid a gap in therapy. (To learn more about when you can get a temporary supply and how to ask for one, see Chapter 5, Section 5.2 of the *Evidence of Coverage*.) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

Your current formulary exception will continue to be covered through the date included in the approval letter you previously received. You do not need to submit a new exception request until your current approval ends.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules.

When we make these changes to the Drug List during the year, you can still work with your doctor (or other prescriber) and ask us to make an exception to cover the drug. We will also continue to update our online Drug List as scheduled and provide other required information to reflect drug changes. (To learn more about changes we may make to the Drug List, see Chapter 5, Section 6 of the Evidence of Coverage.)

#### **Changes to Prescription Drug Costs**

*Note:* If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs may not apply to you.** We sent you a separate insert, called the "Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs" (also called the "Low Income Subsidy Rider" or the "LIS Rider"), which tells you about your drug costs. If you receive "Extra Help" and haven't received this insert by September 30, 2020, please call Member Services and ask for the "LIS Rider."

There are four "drug payment stages." How much you pay for a Part D drug depends on which drug payment stage you are in. (You can look in Chapter 6, Section 2 of your *Evidence of Coverage* for more information about the stages.)

The information below shows the changes for next year to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage. To get information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in the *Evidence of Coverage*, which is located on our website at <u>ca.healthnetadvantage.com</u>. You may also call Member Services to ask us to mail you an *Evidence of Coverage*.)

#### Changes to the Deductible Stage

Stage	2020 (this year)	2021 (next year)
<b>Stage 1: Yearly Deductible Stage</b> During this stage, <b>you pay the full</b> <b>cost</b> of your Tier 2 (Generic), Tier 3 (Preferred Brand), Tier 4 (Non- Preferred Drug), and Tier 5 (Specialty Tier) drugs until you have reached the yearly deductible.	The deductible is \$370. During this stage, you pay \$0 cost-sharing for drugs on Tier 1 (Preferred Generic), and Tier 6 (Select Care Drugs), and the full cost of drugs on Tier 2 (Generic), Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug), and Tier 5 (Specialty	The deductible is \$445. During this stage, you pay \$0 cost-sharing for drugs on Tier 1 (Preferred Generic), and Tier 6 (Select Care Drugs) and the full cost of drugs on Tier 2 (Generic), Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug), and Tier 5 (Specialty

Stage	2020 (this year)	2021 (next year)
Stage 1: Yearly Deductible Stage (continued)	Tier) until you have reached the yearly deductible.	Tier) until you have reached the yearly deductible.

#### Changes to Your Cost-sharing in the Initial Coverage Stage

For drugs on Tier 4 (Non-Preferred Drug), your cost-sharing in the initial coverage stage is changing from copayment to coinsurance. Please see the following chart for the changes from 2020 to 2021.

To learn how copayments and coinsurance work, look at Chapter 6, Section 1.2, *Types of out-of-pocket costs you may pay for covered drugs* in your *Evidence of Coverage*.

Stage	2020 (this year)	2021 (next year)
<b>Stage 2: Initial Coverage Stage</b> Once you pay the yearly deductible, you move to the Initial Coverage Stage. During this stage,	Your cost for a one-month supply filled at a network pharmacy with standard cost-sharing:	Your cost for a one-month supply filled at a network pharmacy with standard cost-sharing:
the plan pays its share of the cost of your drugs and <b>you pay your</b> <b>share of the cost</b> . For 2020 you	Drug Tier 1 – Preferred Generic Drugs:	Drug Tier 1 – Preferred Generic Drugs:
paid \$100 copayment for drugs on Tier 4 (Non-Preferred Drugs). For 2021 you will pay 46%	You pay a \$0 copay per prescription.	You pay a \$0 copay per prescription.
coinsurance for drugs on this tier.	Drug Tier 2 – Generic Drugs:	Drug Tier 2 – Generic Drugs:
The costs in this row are for a one- month (30- day) supply when you fill your prescription at a network	You pay a \$20 copay per prescription.	You pay a \$20 copay per prescription.
pharmacy. For information about the costs for a long-term supply; at a network pharmacy that offers	Drug Tier 3 – Preferred Brand Drugs:	Drug Tier 3 – Preferred Brand Drugs:
preferred cost-sharing; or for mail- order prescriptions, look in Chapter 6, Section 5 of your	You pay a \$47 copay per prescription.	You pay a \$47 copay per prescription.
<i>Evidence of Coverage.</i> We changed the tier for some of	Drug Tier 4 – Non- Preferred Drugs:	Drug Tier 4 – Non- Preferred Drugs:
the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.	You pay a \$100 copay per prescription.	You pay 46% of the total cost per prescription.

Stage	2020 (this year)	2021 (next year)
Stage 2: Initial Coverage Stage (continued)	Drug Tier 5 – Specialty Tier:	Drug Tier 5 – Specialty Tier:
	You pay 26% of the total cost per prescription.	You pay 25% of the total cost per prescription.
	Drug Tier 6 – Select Care Drugs:	Drug Tier 6 – Select Care Drugs:
	You pay a \$0 copay per prescription.	You pay a \$0 copay per prescription.
	Once your total drug costs have reached \$4,020, you will move to the next stage (the Coverage Gap Stage).	Once your total drug costs have reached \$4,130, you will move to the next stage (the Coverage Gap Stage).

#### Changes to the Coverage Gap and Catastrophic Coverage Stages

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage**. For the Initial Coverage Stage, for drugs on Tier 4 - Non-Preferred Drugs, your cost-sharing is changing from a copayment to coinsurance. For information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

#### **SECTION 3** Administrative Changes

Description	2020 (this year)	2021 (next year)
Maximum out-of-pocket amount changes (MOOP)	The following benefits and services apply to your maximum out-of-pocket:	The following benefits and services apply to your maximum out-of-pocket:
	All in-network Medicare- covered benefits.	All in-network Medicare- covered benefits.
	<ul><li>In addition, the following services apply to the MOOP:</li><li>Acupuncture services</li></ul>	

Description	2020 (this year)	2021 (next year)
Maximum out-of-pocket amount changes (MOOP) (continued)	<ul> <li>Additional sessions of smoking and tobacco cessation counseling</li> <li>Annual physical exam</li> <li>First 3 pints of blood</li> <li>Fitness benefit</li> <li>Fittings for hearing aids</li> <li>Nurse advice line</li> <li>OTC items</li> <li>Personal emergency response system (PERS)</li> <li>Preventive dental services</li> <li>Routine chiropractic care</li> <li>Routine foot care</li> <li>Routine hearing exams</li> <li>Transportation services to plan-approved location</li> </ul>	
Referral Changes	Your plan required Referrals from your PCP for select services.	Referral requirements may have changed for 2021. See the Medical Benefits Chart in Chapter 4 of your 2021 Evidence of Coverage for benefits that require referrals.
Mail Order Pharmacy	<ul> <li>There are two mail order pharmacies:</li> <li>CVS Caremark Mail Service Pharmacy</li> <li>Homescripts Mail Order Pharmacy</li> </ul>	<ul><li>There is one mail order pharmacy:</li><li>CVS Caremark Mail Service Pharmacy</li></ul>

#### **SECTION 4** Deciding Which Plan to Choose

#### Section 4.1 – If you want to stay in Health Net Sapphire (HMO)

**To stay in our plan you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Health Net Sapphire (HMO).

#### Section 4.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change for 2021 follow these steps:

#### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan timely,
- *OR*-- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 2.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, read *Medicare & You 2021*, call your State Health Insurance Assistance Program (see Section 6), or call Medicare (see Section 8.2).

You can also find information about plans in your area by using the Medicare Plan Finder on the Medicare website. Go to <u>www.medicare.gov/plan-compare</u>. Here, you can find information about costs, coverage, and quality ratings for Medicare plans.

#### Step 2: Change your coverage

- To change **to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Health Net Sapphire (HMO).
- To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from Health Net Sapphire (HMO).
- To change to Original Medicare without a prescription drug plan, you must either:
  - Send us a written request to disenroll. Contact Member Services if you need more information on how to do this (phone numbers are in Section 8.1 of this booklet).
  - $\circ$  or Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

#### **SECTION 5** Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7.** The change will take effect on January 1, 2021.

#### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area may be allowed to make a change at other times of the year. For more information, see Chapter 10, Section 2.3 of the *Evidence of Coverage*.

If you enrolled in a Medicare Advantage plan for January 1, 2021, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2021. For more information, see Chapter 10, Section 2.2 of the *Evidence of Coverage*.

#### SECTION 6 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. In CA, the SHIP is called Health Insurance Counseling & Advocacy Program (HICAP).

Health Insurance Counseling & Advocacy Program (HICAP) is independent (not connected with any insurance company or health plan). It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. Health Insurance Counseling & Advocacy Program (HICAP) counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call Health Insurance Counseling & Advocacy Program (HICAP) at 1-800-434-0222 (TTY 711). You can learn more about Health Insurance Counseling & Advocacy Program (HICAP) by visiting their website (<u>www.hicapservices.net</u>).

#### SECTION 7 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

• **"Extra Help" from Medicare.** People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. Many people are eligible and don't even know it. To see if you qualify, call:

- 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
- The Social Security Office at 1-800-772-1213 between 7 am and 7 pm, Monday through Friday. TTY users should call, 1-800-325-0778 (applications); or
- Your State Medicaid Office (applications).
- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the AIDS Drug Assistance Program (ADAP). For information on eligibility criteria, covered drugs, or how to enroll in the program, please call 1-844-421-7050 (TTY 711) from Monday Friday: 8 a.m. 5 p.m. (excluding holidays).

#### **SECTION 8 Questions?**

#### Section 8.1 – Getting Help from Health Net Sapphire (HMO)

Questions? We're here to help. Please call Member Services at 1-800-431-9007. (TTY only, call 711). We are available for phone calls from October 1 to March 31, you can call us 7 days a week from 8:00 a.m. to 8:00 p.m. From April 1 to September 30, you can call us Monday through Friday from 8:00 a.m. to 8:00 p.m. A messaging system is used after hours, weekends, and on federal holidays. Calls to these numbers are free.

## Read your 2021 *Evidence of Coverage* (it has details about next year's benefits and costs)

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2021. For details, look in the 2021 *Evidence of Coverage* for Health Net Sapphire (HMO). The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at <u>ca.healthnetadvantage.com</u>. You may also call Member Services to ask us to mail you an Evidence of Coverage.

#### Visit our Website

You can also visit our website at <u>ca.healthnetadvantage.com</u>. As a reminder, our website has the most up-to-date information about our provider network (Provider & Pharmacy Directory) and our list of covered drugs (Formulary/Drug List).

#### Section 8.2 – Getting Help from Medicare

To get information directly from Medicare:

#### Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### Visit the Medicare Website

You can visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality ratings to help you compare Medicare health plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to <u>www.medicare.gov/plancompare</u>).

#### Read Medicare & You 2021

You can read the *Medicare & You 2021* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (<u>www.medicare.gov</u>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.



#### Section 1557 Non-Discrimination Language Notice of Non-Discrimination

Health Net complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Health Net does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Health Net:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).

• Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Health Net's Member Services telephone number listed for your state on the Member Services Telephone Numbers by State Chart. From October 1 to March 31, you can call us 7 days a week from 8 a.m. to 8 p.m. From April 1 to September 30, you can call us Monday through Friday from 8 a.m. to 8 p.m. A messaging system is used after hours, weekends, and on federal holidays.

If you believe that Health Net has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by calling the number in the chart below and telling them you need help filing a grievance; Health Net's Member Services is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019 (TTY: 1-800-537-7697).

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

Member Services Telephone Numbers by State Chart

State	Telephone Number and Plan Type
California	1-800-431-9007 (Jade, Sapphire, Amber and HMO SNP), 1-800-275-4737 (all other HMO); (TTY: 711)
Oregon	1-888-445-8913 (HMO and PPO); (TTY: 711)

**English:** Language assistance services, auxiliary aids and services, and other alternative formats are available to you free of charge. To obtain this, please call the number above.

**Español (Spanish):** Servicios de asistencia de idiomas, ayudas y servicios auxiliares, y otros formatos alternativos están disponibles para usted sin ningún costo. Para obtener esto, llame al número de arriba.

简体中文(Chinese):可以免费为您提供语言协助服务、辅助用具和服务以及其他格式。如有需要,请拨 打上述电话号码。

**Tiếng Việt (Vietnamese):** Các dịch vụ trợ giúp ngôn ngữ, các trợ cụ vâ dịch vụ phụ thuộc, vâ các dạng thức thay thế khác hiện có miễn phí cho quý vị. Để có được những điều nây, xin gọi số điện thoại nêu trên.

**Tagalog (Tagalog):** Mayroon kang makukuhang libreng tulong sa wika, auxiliary aids at mga serbisyo, at iba pang mga alternatibong format. Upang makuha ito, mangyaring tawagan ang numerong nakasulat sa itaas.

한국어(Korean): 언어 지원 서비스, 보조적 지원 및 서비스, 기타 형식의 자료를 무료로 이용하실 수 있습니다. 이용을 원하시면 상기 전화번호로 연락해 주십시오.

Armenian: ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ

**فارسي (Persian):** خدمات ترجمه، حمایت های ؛ خدمات کمکی و سایر انواع دیگر به صورت رایگان در اختیار شما قرار می گیرند. برای به دست یابی به این خدمات، لطفا با شماره تلفن بالا تماس بگیرید.

Русский язык (Russian): Вам могут быть бесплатно предоставлены услуги по переводу, вспомогательные средства и услуги, а также материалы в других, альтернативных, форматах. Чтобы получить их, позвоните, пожалуйста, по указанному выше номеру телефона.

日本語 (Japanese): 言語支援サービス、補助器具と補助サービス、その他のオプション形式を無料で ご利用いただけます。ご利用をお考えの方は、上記の番号にお電話ください。

(Arabic) : خدمات المساعدة اللغوية والمعينات والخدمات الإضافية وغير ها من الأشكال البديلة متاحة لك مجانا. للحصول عليها، العربية إيرجي الاتصال بالرقم أعلاه

ਪੰਜਾਬੀ (Panjabi): ਤੁਹਾਡੇ ਲਈ ਭਾਸ਼ਾ ਸਬੰਧੀ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ, ਸਹਾਇਕ ਸਾਧਨ ਅਤੇ ਸੇਵਾਵਾਂ ਅਤੇ ਦੂਜੇ ਬਦਲਵੇਂ ਫਾਰਮੈਟ ਮੁਫ਼ਤ ਉਪਲਬਧ ਹਨ। ਇਹਨਾਂ ਦੇ ਲਈ ਕਿਰਪਾ ਕਰਕੇ ਉੱਪਰ ਦਿੱਤੇ ਲੰਕਰ ਤੇ ਕਾਲ ਕਰੋ।

**ខ្មែរ (Mon-Khmer, Cambodian):** សេវាកម្មជំនួយភាសា ជំនួយជំនួេនិងសេវាកម្មនានា និងទម្ង់ ដែលមានជសម្ផុេរីេសសេងៗសទៀក ដែលសោកអ្នកអាចរកបានសោយឥតគិតថ្លៃ។ សែើម្បីទទួលបានព័ត៌មានសនេះ េូម្សៅទូរ៉េពទតាម្យូលខខាងសលើ។

**Ntawv Hmoob (Hmong):** Muaj kev pab txhais lus, khoom pab mloog txhais lus thiab lwm yam kev pab pub dawb rau koj. Xav tau tej no, thov hu rau tus nab npawb saum toj saud.

हदिी (Hindi): भाषा सहायता सेवाएं, सहायक उपकरण और सेवाएं, और अयि वैकल्पिक पर्स आपके लपि नि: शुल्क उलपब्ध हैं। इहिं परापत करने केलपि, कृपया उपरोक्त नंबर पर कॉल करें।

**ไทย Thai):** การช่วยเหลือด้านภาษา อุปกรณ์และบริการเสริม รวมทั้งรูปแบบทางเลือกอื่น ๆ มีให้ท่านใช้ได้โดยไม่เสียค่าใช้จ่าย หากต้องการขอรับบริการเหล่านี้ กรุณาติด **Українська мова (Ukrainian):** Вам можуть бути безкоштовно надані послуги з перекладу, допоміжні засоби та послуги, а також матеріали в інших, альтернативних, форматах. Щоб одержати їх, зателефонуйте, будь ласка, за номером телефону, який зазначений вище.

**Română (Romanian):** Servicii de asistență lingvistică, ajutoare și servicii auxiliare, precum și alte formate alternative vă stau la dispoziție în mod gratuit. Pentru a le obține, apelați numărul de mai sus.

**Cushite (Cushite):** Tajaajila qarqaarsa afaanii, qarqaarsa deeggarsaa fi tajaajilaa, fi qarqaarsi akkaataa biroo bilisaan siif laatama. Tajaajila kanniin argachuuf maaloo lakkoofsa asii olii bilbili.

**Deutsch (German):** Sprachunterstützung, Hilfen und Dienste für Hörbehinderte und Gehörlose sowie weitere alternative Formate werden Ihnen kostenlos zur Verfügung gestellt. Um eines dieser Serviceangebote zu nutzen, wählen Sie die o. a. Rufnummer.

**Français (French) :** Des services gratuits d'assistance linguistique, ainsi que des services d'assistance supplémentaires et d'autres formats sont à votre disposition. Pour y accéder, veuillez appeler le numéro ci-dessus.